

| NMWD Benefits Cost Effective 7/1/2017 | % of Payroll | Annual Cost |
|---|-------------------------|------------------------|
| CalPERS 2.5% @ 55 Retirement | 23.663% | |
| CalPERS 2% @ 62 Retirement | 6.533% | |
| Social Security | 6.200% | |
| Medicare | 1.450% | |
| Workers' Compensation ¹ | | |
| Waterworks (7520) | 3.300% | |
| Outside Sales (8742) | 0.440% | |
| Clerical (8810) | 0.340% | |
| Life Insurance (1X Salary) | 0.239% | |
| Cafeteria Plan Contribution ³ | | \$15,756 |
| Medical Insurance (CalPERS) | | \$3,830 |
| Dental Insurance ^{2,3} | | \$2,796 |
| Retiree Health Insurance ² | | \$1,500 |
| Vision Insurance ^{2,3} | | \$228 |
| Unemployment Insurance ² | | \$42 |
| <p>¹ The District is self-funded for its workers' comp insurance - rates shown are the estimated market value of the coverage.</p> <p>² The District is self-funded for this cost - the amount shown is the District's projected cost.</p> <p>³ The amount shown assumes 3+ (family) participants. The amount for individual and 2-party coverage is less.</p> | | |