

NORTH MARIN WATER DISTRICT
Employee Monthly Salary Ranges and Job Classifications

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12/7/16

Effective December 1, 2016

JOB CLASSIFICATION	Beg	6 Mo	18 Mo	24 Mo	Merit
<u>ADMINISTRATION DEPARTMENT</u>					
Receptionist/Cashier	4,333	4,550	4,778	5,017	5,268
Account/Credit Clerk II	4,784	5,023	5,274	5,538	5,815
Accounting Clerk II	4,784	5,023	5,274	5,538	5,815
Field Service Representative	4,819	5,060	5,313	5,579	5,858
Storekeeper/Safety Coordinator	5,333	5,600	5,880	6,174	6,483
Consumer Services Supervisor	6,760	7,098	7,453	7,826	8,217
Senior Accountant	7,059	7,412	7,783	8,172	8,581
District Secretary	7,139	7,496	7,871	8,265	8,678
Accounting/HR Supervisor	8,763	9,201	9,661	10,144	10,651
Auditor-Controller	11,690	12,275	12,889	13,533	14,210
General Manager	17,480	17,480	17,480	17,480	17,480
<u>CONSTRUCTION / MAINTENANCE DEPARTMENT</u>					
Laborer	4,050	4,252	4,465	4,688	4,922
Pipe Worker Assistant	4,604	4,834	5,076	5,330	5,597
Pipe Worker	5,333	5,600	5,880	6,174	6,483
Heavy Equipment Operator	5,429	5,700	5,985	6,284	6,598
Distribution Maintenance Foreman	6,348	6,665	6,998	7,348	7,715
Pipeline Foreman	6,348	6,665	6,998	7,348	7,715
Construction/Maintenance Superintendent	8,942	9,389	9,858	10,351	10,869
<u>ENGINEERING DEPARTMENT</u>					
Engineering Secretary	4,981	5,230	5,491	5,766	6,054
Engineering Services Rep	5,450	5,723	6,009	6,309	6,624
Engineering Technician III	5,796	6,086	6,390	6,710	7,046
Engineering Technician IV	6,486	6,810	7,151	7,509	7,884
Water Conservation Coordinator	8,192	8,602	9,032	9,484	9,958
Associate Civil Engineer	8,703	9,138	9,595	10,075	10,579
Chief Engineer	10,788	11,327	11,893	12,488	13,112
Assistant General Manager/Chief Engineer	12,336	12,953	13,601	14,281	14,995

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JOB CLASSIFICATION	Beg	6 Mo	18 Mo	24 Mo	Merit
<u>OPERATIONS / MAINTENANCE DEPARTMENT</u>					
Program Assistant I	4,371	4,590	4,820	5,061	5,314
Building & Grounds Maint Tech I	4,819	5,060	5,313	5,579	5,858
Cross Connection Control Tech I	4,690	4,924	5,170	5,429	5,700
Assist Water Distrib & TP Operator	4,889	5,133	5,390	5,660	5,943
Apprentice Electrical/Mechanical Tech	4,992	5,242	5,504	5,779	6,068
Program Assistant II	5,313	5,579	5,858	6,151	6,459
Auto/Equipment Mechanic	5,333	5,600	5,880	6,174	6,483
Chemist I	5,551	5,829	6,120	6,426	6,747
Cross Connection Control Tech II	5,701	5,986	6,285	6,599	6,929
Electrical/Mechanical Technician	5,859	6,152	6,460	6,783	7,122
Treatment Plant Operator	6,085	6,389	6,708	7,043	7,395
Water Distrib & Treatment Plant Operator	6,085	6,389	6,708	7,043	7,395
Senior Electrical/Mechanical Tech	6,348	6,665	6,998	7,348	7,715
Senior Treatment Plant Operator	6,541	6,868	7,211	7,572	7,951
Sr. Water Distrib & TP Operator	6,541	6,868	7,211	7,572	7,951
Chemist II	6,772	7,111	7,467	7,840	8,232
Senior Chemist	7,449	7,821	8,212	8,623	9,054
Maintenance Supervisor	7,551	7,929	8,325	8,741	9,178
Distrib & Treatment Plant Supervisor	8,192	8,602	9,032	9,484	9,958
Water Quality Supervisor	8,893	9,338	9,805	10,295	10,810
Operations/Maintenance Superintendent	9,709	10,194	10,704	11,239	11,801