

**NORTH MARIN WATER DISTRICT**  
**Employee Salary Ranges and Job Classifications**

3/6/2019

Effective October 1, 2018

JOB CLASSIFICATION	Beg Monthly	6 Mo Monthly	18 Mo Monthly	24 Mo Monthly	Merit Monthly
<b><u>ADMINISTRATION DEPARTMENT</u></b>					
Receptionist/Cashier	4,619	4,851	5,094	5,349	5,616
Account/Credit Clerk II	5,100	5,355	5,623	5,904	6,199
Accounting Clerk II	5,100	5,355	5,623	5,904	6,199
Field Service Representative	5,138	5,395	5,664	5,947	6,244
Storekeeper/Safety Coordinator	5,685	5,969	6,267	6,582	6,911
Consumer Services Supervisor	7,207	7,567	7,945	8,342	8,760
Senior Accountant	7,526	7,901	8,296	8,711	9,148
District Secretary	7,839	8,230	8,641	9,073	9,527
Accounting/HR Supervisor	9,000	9,450	9,922	10,418	10,939
Auditor-Controller	12,463	13,086	13,740	14,427	15,148
General Manager	16,666	16,666	16,666	16,666	16,666
<b><u>CONSTRUCTION / MAINTENANCE DEPARTMENT</u></b>					
Laborer	4,317	4,533	4,760	4,998	5,248
Pipe Worker Assistant	4,909	5,154	5,412	5,683	5,967
Pipe Worker	5,685	5,969	6,267	6,582	6,911
Heavy Equipment Operator	5,786	6,075	6,379	6,698	7,033
Distribution Maintenance Foreman	6,767	7,105	7,460	7,833	8,224
Pipeline Foreman	6,767	7,105	7,460	7,833	8,224
Construction/Maintenance Superintendent	9,532	10,009	10,509	11,034	11,586
<b><u>ENGINEERING DEPARTMENT</u></b>					
Engineering Secretary	5,308	5,574	5,853	6,146	6,453
Engineering Services Rep	5,809	6,099	6,404	6,724	7,060
Engineering Technician IV	6,914	7,260	7,623	8,004	8,405
Water Conservation Coordinator	8,994	9,444	9,916	10,412	10,933
Associate Civil Engineer	9,279	9,743	10,229	10,740	11,276
Chief Engineer	11,499	12,074	12,678	13,312	13,978

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<b><u>OPERATIONS / MAINTENANCE DEPARTMENT</u></b>					
Building & Grounds Maint Assistant	4,317	4,533	4,760	4,998	5,248
Program Assistant I	4,661	4,893	5,138	5,394	5,664
Cross Connection Control Tech I	4,999	5,249	5,511	5,786	6,075
Assistant Water Distrib & TP Operator	5,211	5,471	5,745	6,033	6,335
Apprentice Electrical/Mechanical Tech	5,322	5,588	5,867	6,160	6,468
Program Assistant II	5,664	5,948	6,244	6,556	6,884
Auto/Equipment Mechanic	5,685	5,969	6,267	6,582	6,911
Chemist I	5,918	6,214	6,525	6,851	7,192
Cross Connection Control Tech II	6,076	6,380	6,699	7,035	7,387
Electrical/Mechanical Technician	6,246	6,558	6,886	7,230	7,592
Water Distrib & TP Operator	6,486	6,810	7,151	7,509	7,884
Senior Electrical/Mechanical Tech	6,767	7,105	7,460	7,833	8,225
Senior Water Distrib & TP Operator	7,219	7,580	7,959	8,357	8,775
Chemist II	7,219	7,580	7,959	8,357	8,775
Senior Chemist	7,940	8,337	8,754	9,192	9,651
Maintenance Supervisor	8,050	8,452	8,875	9,319	9,785
Distrib & Treatment Plant Supervisor	8,733	9,169	9,627	10,108	10,616
Water Quality Supervisor	9,480	9,954	10,452	10,975	11,524
Operations/Maintenance Superintendent	10,660	11,193	11,753	12,341	12,957