

**NORTH MARIN WATER DISTRICT**

h:\excel\personnel\salary schedule\salary sched 18.xlsx\sal sched

**Employee Monthly Salary Ranges and Job Classifications**

11/8/17

Effective October 1, 2017

JOB CLASSIFICATION	Beg	6 Mo	18 Mo	24 Mo	Merit
<b><u>ADMINISTRATION DEPARTMENT</u></b>					
Receptionist/Cashier	4,450	4,673	4,907	5,152	5,410
Account/Credit Clerk II	4,913	5,159	5,417	5,688	5,972
Accounting Clerk II	4,913	5,159	5,417	5,688	5,972
Field Service Representative	4,950	5,197	5,457	5,730	6,016
Storekeeper/Safety Coordinator	5,477	5,751	6,039	6,341	6,658
Consumer Services Supervisor	6,943	7,290	7,654	8,037	8,439
Senior Accountant	7,250	7,612	7,993	8,393	8,813
District Secretary	7,552	7,930	8,326	8,742	9,179
Accounting/HR Supervisor	9,000	9,450	9,922	10,418	10,939
Auditor-Controller	12,007	12,607	13,237	13,899	14,594
General Manager	16,666	16,666	16,666	16,666	16,666
<b><u>CONSTRUCTION / MAINTENANCE DEPARTMENT</u></b>					
Laborer	4,159	4,367	4,585	4,814	5,055
Pipe Worker Assistant	4,729	4,965	5,213	5,474	5,748
Pipe Worker	5,477	5,751	6,039	6,341	6,658
Heavy Equipment Operator	5,574	5,853	6,146	6,453	6,776
Distribution Maintenance Foreman	6,519	6,845	7,187	7,546	7,923
Pipeline Foreman	6,519	6,845	7,187	7,546	7,923
Construction/Maintenance Superintendent	9,183	9,642	10,124	10,630	11,162
<b><u>ENGINEERING DEPARTMENT</u></b>					
Engineering Secretary	5,114	5,370	5,639	5,921	6,217
Engineering Services Rep	5,596	5,876	6,170	6,479	6,803
Engineering Technician IV	6,661	6,994	7,344	7,711	8,097
Water Conservation Coordinator	8,665	9,098	9,553	10,031	10,533
Associate Civil Engineer	8,939	9,386	9,855	10,348	10,865
Chief Engineer	11,078	11,632	12,214	12,825	13,466

**NORTH MARIN WATER DISTRICT**

h:\excell\personnel\salary schedule\[salary sched 18.xlsx]sal sched

**Employee Monthly Salary Ranges and Job Classifications**

11/8/17

Effective October 1, 2017

JOB CLASSIFICATION	Beg	6 Mo	18 Mo	24 Mo	Merit
<b><u>OPERATIONS / MAINTENANCE DEPARTMENT</u></b>					
Building & Grounds Maint Assistant	4,159	4,367	4,585	4,814	5,055
Program Assistant I	4,490	4,714	4,950	5,197	5,457
Cross Connection Control Tech I	4,816	5,057	5,310	5,575	5,854
Assist Water Distrib & TP Operator	5,020	5,271	5,535	5,812	6,103
Apprentice Electrical/Mechanical Tech	5,127	5,383	5,652	5,935	6,232
Program Assistant II	5,457	5,730	6,016	6,317	6,633
Auto/Equipment Mechanic	5,477	5,751	6,039	6,341	6,658
Chemist I	5,701	5,986	6,285	6,599	6,929
Cross Connection Control Tech II	5,854	6,147	6,454	6,777	7,116
Electrical/Mechanical Technician	6,017	6,318	6,634	6,966	7,314
Treatment Plant Operator	6,249	6,561	6,889	7,233	7,595
Water Distrib & Treatment Plant Operator	6,249	6,561	6,889	7,233	7,595
Senior Electrical/Mechanical Tech	6,519	6,845	7,187	7,546	7,923
Senior Treatment Plant Operator	6,718	7,054	7,407	7,777	8,166
Sr. Water Distrib & TP Operator	6,955	7,303	7,668	8,051	8,454
Chemist II	6,955	7,303	7,668	8,051	8,454
Senior Chemist	7,649	8,031	8,433	8,855	9,298
Maintenance Supervisor	7,755	8,143	8,550	8,977	9,426
Distrib & Treatment Plant Supervisor	8,413	8,834	9,276	9,740	10,227
Water Quality Supervisor	9,133	9,590	10,070	10,573	11,102
Operations/Maintenance Superintendent	10,270	10,784	11,323	11,889	12,483