

**State Controller's Office - Division of Accounting and Reporting**  
**Special Districts - Local Government Compensation Report - Calendar Year 2017**

[Refer to the 2017 GCC Reporting Instructions for more details](#)

Entity Name North Marin Water District

Human Resources Web Page

Employees Hold more than One Position?

No

(Enter 'Yes' or 'No')

'Save As' Filename **2017-124221**

Do the amounts in the Defined Benefit Plan Column include

Payment toward the pension unfunded liability?

Yes

(Enter 'Yes' or 'No')

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| --- Total Wages Subject to Medicare (Box

Line #	Elected Officials Enter 'Y'	Department	Classification	Multiple Positions Footnote	Annual Salary	Annual Salary	Annual	Overtime	Lump Sum
					Minimum	Maximum	Regular Pay	Pay	Pay
1.		Construction/Maintenance	Construction/Maint Supt	NO	\$110,196	\$133,944	\$124,910	\$0	\$3,410
2.		Administration/Finance	Temporary Cons Services Assistant	NO			\$13,992	\$0	\$0
3.		Construction/Maintenance	Laborer	NO	\$49,908	\$60,660	\$56,948	\$4,794	\$0
4.		Operations/Maintenance	Chemist I	NO	\$68,412	\$83,148	\$75,205	\$1,020	\$0
5.		Administration/Finance	Auditor-Controller	NO	\$144,084	\$175,128	\$171,480	\$0	\$5,026
6.		Construction/Maintenance	Laborer	NO	\$49,908	\$60,660	\$52,389	\$5,315	\$0
7.		Engineering	Engineering Secretary	NO	\$61,368	\$74,604	\$68,404	\$0	\$0
8.		Construction/Maintenance	Pipeworker	NO	\$65,724	\$79,896	\$59,257	\$3,335	\$600
9.		Administration/Finance	Field Serv Rep	NO	\$59,400	\$72,192	\$53,135	\$529	\$0
10.		Engineering	Engineering Tech III	NO	\$69,552	\$84,552	\$67,009	\$0	\$0
11.		Construction/Maintenance	Distribution/Maintenance Foreman	NO	\$78,228	\$95,076	\$80,157	\$8,567	\$600
12.		Engineering	Assoc Civil Engineer	NO	\$107,268	\$130,380	\$127,663	\$0	\$0
13.		Operations/Maintenance	Grounds & Building Maint Tech	NO	\$57,828	\$70,296	\$62,292	\$0	\$0
14.		Operations/Maintenance	Operations/Maint Superintendent	NO	\$123,240	\$149,796	\$144,379	\$0	\$0
15.		Construction/Maintenance	Temporary Laborer	NO			\$3,040	\$0	\$0
16.		Operations/Maintenance	Sr. Water Distib. & TP Operator	NO	\$83,460	\$101,448	\$91,715	\$18,491	\$0
17.		Construction/Maintenance	Pipeline Foreman	NO	\$78,228	\$95,076	\$83,700	\$1,670	\$600
18.		Operations/Maintenance	Apprentice Eletrical/Mechanical Tech	NO	\$61,524	\$74,784	\$51,923	\$4,416	\$0
19.		Administration/Finance	General Manager	NO	\$199,992	\$199,992	\$152,654	\$0	\$0
20.		Engineering	Engineering Tech IV	NO	\$79,932	\$97,164	\$27,343	\$0	\$0
21.		Administration/Finance	Temporary Accounting Clerk Assistant	NO			\$2,520	\$0	\$0
22.		Administration/Finance	Accounting Clerk II	NO	\$58,956	\$71,664	\$68,491	\$559	\$0
23.		Administration/Finance	Accounting/HR Supervisor	NO	\$108,000	\$131,268	\$18,828	\$0	\$0
24.		Operations/Maintenance	Distrib/TP Operator	NO	\$74,988	\$91,140	\$64,579	\$1,221	\$0
25.		Operations/Maintenance	Water Distib. & TP Operator	NO	\$74,988	\$91,140	\$81,848	\$7,947	\$0

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					Minimum	Maximum	Regular Pay	Pay	Pay
26.		Operations/Maintenance	Senior Chemist	NO	\$91,788	\$111,576	\$108,222	\$7,453	\$500
27.		Engineering	Water Conservation Coordinator	NO	\$103,980	\$126,396	\$121,124	\$0	\$0
28.		Administration/Finance	Senior Accountant	NO	\$87,000	\$105,756	\$100,881	\$0	\$2,045
29.		Operations/Maintenance	Apprentice Eletrical/Mechanical Tech	NO	\$61,524	\$74,784	\$62,882	\$4,940	\$300
30.		Engineering	Assoc Civil Engineer	NO	\$107,268	\$130,380	\$127,663	\$0	\$0
31.		Operations/Maintenance	Senior Treatment Plant Operator	NO	\$80,616	\$97,992	\$76,740	\$1,305	\$0
32.		Administration/Finance	Storekeeper/Safety Coordinator	NO	\$65,724	\$79,896	\$73,477	\$237	\$0
33.		Engineering	Engr Tech IV	NO	\$79,932	\$97,164	\$95,141	\$0	\$0
34.		Construction/Maintenance	Pipeline Foreman	NO	\$78,228	\$95,076	\$88,671	\$19,452	\$600
35.		Engineering	Engr Svc Rep	NO	\$67,152	\$81,636	\$69,752	\$0	\$1,000
36.		Construction/Maintenance	Temporary Laborer	NO			\$2,736	\$0	\$0
37.		Operations/Maintenance	Cross conntection Crontrol Tech II	NO	\$70,248	\$85,392	\$73,301	\$4,475	\$0
38.		Operations/Maintenance	O/M Program Assistant I	NO	\$53,880	\$65,484	\$61,072	\$0	\$0
39.		Administration/Finance	Accounting/HR Supervisor	NO	\$108,000	\$131,268	\$121,578	\$0	\$25,651
40.		Operations/Maintenance	Sr. Elec/Mech Tech	NO	\$78,228	\$95,076	\$92,979	\$3,436	\$0
41.		Operations/Maintenance	Elect/Mech Technician	NO	\$72,204	\$87,768	\$77,291	\$8,666	\$2,430
42.		Operations/Maintenance	Pipeworker Assistant	NO	\$56,748	\$68,976	\$58,060	\$1,426	\$0
43.		Operations/Maintenance	Maintenance Supervisor	NO	\$93,060	\$113,112	\$110,417	\$160	\$1,600
44.		Administration/Finance	Temporary Field Serv Rep	NO			\$2,732	\$0	\$0
45.		Engineering	Temporary Engineering Assistant	NO			\$520	\$0	\$0
46.		Engineering	Temporary Engineering Assistant	NO			\$4,099	\$0	\$0
47.		Construction/Maintenance	Temporary Laborer	NO			\$2,432	\$0	\$0
48.		Operations/Maintenance	Chemist II	NO	\$83,460	\$101,448	\$97,993	\$3,133	\$0
49.		Administration/Finance	Consumer Services Supervisor	NO	\$83,316	\$101,268	\$96,570	\$0	\$0
50.		Engineering	General Manager	NO	\$199,992	\$199,992	\$192,323	\$0	\$0

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Line #	Elected Officials Enter 'Y'	Department	Classification	Multiple Positions Footnote	Annual Salary Minimum	Annual Salary Maximum	Annual Regular Pay	Overtime Pay	Lump Sum Pay
51.		Construction/Maintenance	Temporary Laborer	NO			\$7,923	\$314	\$0
52.		Operations/Maintenance	Asst Distrib/TP Operator	NO	\$60,240	\$73,236	\$2,545	\$0	\$0
53.		Construction/Maintenance	Laborer	NO	\$49,908	\$60,660	\$22,703	\$755	\$0
54.		Administration/Finance	Account/Credit Clerk II	NO	\$58,956	\$71,664	\$70,173	\$0	\$1,647
55.		Operations/Maintenance	Water Quality Supervisor	NO	\$109,596	\$133,224	\$130,450	\$0	\$0
56.		Construction/Maintenance	Pipeworker	NO	\$65,724	\$79,896	\$78,234	\$4,956	\$600
57.		Operations/Maintenance	Chemist II	NO	\$83,460	\$101,448	\$93,378	\$4,132	\$0
58.		Administration/Finance	Field Serv Rep	NO	\$59,400	\$72,192	\$70,692	\$6,563	\$0
59.		Administration/Finance	Field Serv Rep	NO	\$59,400	\$72,192	\$55,000	\$2,393	\$0
60.		Construction/Maintenance	Heavy Equip Operator	NO	\$66,888	\$81,312	\$79,621	\$5,225	\$1,100
61.		Construction/Maintenance	Heavy Equip Operator	NO	\$66,888	\$81,312	\$65,195	\$2,031	\$600
62.		Administration/Finance	Cashier/Receptionist	NO	\$53,400	\$64,920	\$63,541	\$0	\$0
63.		Operations/Maintenance	Asst Distrib/TP Operator	NO	\$60,240	\$73,236	\$62,457	\$1,117	\$0
64.		Administration/Finance	Temporary Admin Assistant	NO			\$1,326	\$0	\$0
65.		Operations/Maintenance	Distrib & TP Supervisor	NO	\$100,956	\$122,724	\$115,349	\$37,074	\$0
66.		Engineering	Temporary Water Conservation Tech	NO			\$10,044	\$0	\$0
67.		Engineering	Chief Engineer	NO	\$132,936	\$161,592	\$121,893	\$0	\$0
68.		Engineering	Temporary Engineering Assistant	NO			\$3,344	\$0	\$0
69.		Operations/Maintenance	Auto/Equipment Mechanic	NO	\$65,724	\$79,896	\$66,397	\$298	\$350
70.		Operations/Maintenance	Temporary Laborer	NO			\$6,498	\$0	\$0
71.		Administration/Finance	Senior Accountant	NO	\$87,000	\$105,756	\$101,699	\$0	\$2,431
72.		Administration/Finance	District Secretary	NO	\$90,624	\$110,148	\$106,038	\$0	\$0
	Y	Board Member	Director	NO			\$8,736		
	Y	Board Member	Director	NO			\$8,746		
	Y	Board Member	Director	NO			\$1,314		

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Line #	Elected Officials Enter 'Y'	Department	Classification	Multiple Positions Footnote	Annual Salary Minimum	Annual Salary Maximum	Annual Regular Pay	Overtime Pay	Lump Sum Pay
	Y	Board Member	Director	NO			\$4,818		
	Y	Board Member	Director	NO			\$6,118		
	Y	Board Member	Director	NO			\$424		
	Y	Board Member	Director	NO			\$2,614		

**Preparer Contact Information**

#REF!	Preparer Name	<a href="#">Nancy Williamson</a>
	Phone Number	<a href="#">(415) 761-8928</a>
<a href="#">02600.xlsx</a>		<a href="mailto:nwilliamson@nmwd.com">nwilliamson@nmwd.com</a>

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----- Employer Contribution: -----

5 of W-2): ---	Applicable	Retirement Plan:	Defined	Deferred	Health,
Other Pay	Benefit Pension Formula	Employees' Share Paid by Employer	Benefit Plan: Employer's Share	Compensation/Deferred Contribution Plan	Dental, Vision
-\$2,419	2.5% @55	0	\$12,617	0	\$21,200
\$0	0	0	\$0	0	\$0
\$10,967	2.0% @62	0	\$3,740	0	\$615
\$3,648	2.5% @55	0	\$7,833	0	\$8,242
\$5,055	2.5% @55	0	\$17,321	0	\$19,214
\$4,243	2.0% @62	0	\$3,439	0	\$8,075
-\$4,214	2.5% @55	0	\$7,003	0	\$20,345
\$4,094	2.5% @55	0	\$6,002	0	\$15,867
-\$1,104	2.5% @55	0	\$5,368	0	\$7,607
\$10,789	2.5% @55	0	\$6,401	0	\$1,600
\$17,021	2.5% @55	0	\$8,106	0	\$10,531
\$13,443	2.5% @55	0	\$12,895	0	\$1,600
-\$3,415	2.5% @55	0	\$6,013	0	\$19,887
\$13,548	2.5% @55	0	\$14,602	0	\$1,600
\$0	0	0	\$0	0	\$0
\$885	2.5% @55	0	\$9,438	0	\$21,200
\$17,331	2.5% @55	0	\$8,457	0	\$1,600
\$4,266	2.0% @62	0	\$3,433	0	\$5,234
-\$423	2.5% @55	0	\$7,040	0	\$9,767
\$81	2.0% @62	0	\$1,985	0	\$0
\$0	0	0	\$0	0	\$0
-\$1,561	2.5% @55	0	\$7,088	0	\$21,200
\$50	2.0% @62	0	\$1,524	0	\$0
\$16,670	2.0% @62	0	\$4,270	0	\$1,600
\$21,974	2.5% @55	0	\$8,737	0	\$2,271

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5 of W-2): ---	Applicable	Retirement Plan:	Defined	Deferred	Health,
	Defined	Employees'	Benefit Plan:	Compensation/De	Dental,
	Benefit	Share Paid by	Employer's	ferred	Vision
Other Pay	Pension	Employer	Share	Contribution Plan	
	Formula				
\$15,185	2.5% @55	0	\$11,036	0	\$1,600
-\$3,332	2.5% @55	0	\$12,321	0	\$21,200
\$15,913	2.5% @55	0	\$10,460	0	\$1,231
\$4,468	2.0% @62	0	\$4,128	0	\$615
-\$2,224	2.5% @55	0	\$12,895	0	\$16,340
-\$6,639	2.5% @55	0	\$7,168	0	\$11,001
\$15,211	2.0% @62	0	\$4,823	0	\$1,600
-\$6,767	2.5% @55	0	\$9,610	0	\$21,200
-\$5,731	2.5% @55	0	\$8,957	0	\$21,200
-\$4,212	2.5% @55	0	\$7,260	0	\$19,491
\$0	0	0	\$0	0	\$0
-\$149	2.5% @55	0	\$7,420	0	\$21,200
\$8,646	2.0% @62	0	\$4,001	0	\$11,339
-\$1,122	2.5% @55	0	\$11,877	0	\$15,870
-\$201	2.5% @55	0	\$9,404	0	\$16,340
\$2,647	2.5% @55	0	\$7,824	0	\$16,340
\$5,229	2.0% @62	0	\$3,814	0	\$615
-\$3,004	2.5% @55	0	\$11,187	0	\$21,200
\$1,870	0	0	\$0	0	\$0
\$0	0	0	\$0	0	\$0
\$0	0	0	\$0	0	\$0
\$0	0	0	\$0	0	\$0
\$15,516	2.5% @55	0	\$10,034	0	\$2,271
\$12,623	2.5% @55	0	\$10,016	0	\$1,231
-\$3,154	2.5% @55	0	\$19,490	0	\$21,200

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Other Pay	Benefit Pension Formula	Employees' Share Paid by Employer	Benefit Plan: Employer's Share	Compensation/Deferred Contribution Plan	Dental, Vision
\$0	0	0	\$0	0	\$0
\$0	2.0% @62	0	\$266	0	\$0
\$258	2.0% @62	0	\$420	0	\$0
-\$1,163	2.5% @55	0	\$7,088	0	\$8,238
-\$5,348	2.5% @55	0	\$13,177	0	\$21,200
\$13,027	2.5% @55	0	\$7,902	0	\$1,600
\$134	2.5% @55	0	\$9,431	0	\$18,018
-\$11,723	2.5% @55	0	\$7,140	0	\$21,200
\$1,781	2.0% @62	0	\$3,769	0	\$14,037
-\$9,239	2.5% @55	0	\$8,043	0	\$17,652
-\$3,477	2.5% @55	0	\$6,590	0	\$18,010
-\$6,151	2.5% @55	0	\$6,421	0	\$21,200
\$12,109	2.0% @62	0	\$3,865	0	\$1,231
\$0	0	0	\$0	0	\$0
\$10,918	2.5% @55	0	\$12,138	0	\$20,270
\$0	0	0	\$0	0	\$0
\$2,069	2.5% @55	0	\$12,705	0	\$15,277
\$0	0	0	\$0	0	\$0
-\$516	2.0% @62	0	\$4,359	0	\$8,238
\$0	0	0	\$0	0	\$0
\$2,001	2.5% @55	0	\$10,460	0	\$19,214
\$13,852	2.5% @55	0	\$10,738	0	\$1,600
		0		0	
		0		0	
		0		0	

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Other Pay	Defined	Employees'	Benefit Plan:	Compensation/De	Dental,
	Benefit	Share Paid by	Employer's	ferred	Vision
	Pension	Employer	Share	Contribution Plan	
	Formula				
		0		0	
		0		0	
		0		0	
		0		0	